

**FAIRBORN CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
THURSDAY, APRIL 3, 2025, 5:30 P.M.
FAIRBORN HIGH SCHOOL**

I. REGULAR MEETING CALLED TO ORDER

TIME: _____

II. ROLL CALL

Mr. Tim Steininger, President
Mrs. Katie Mlod, Vice President
Mr. Jerry Browning, Member
Ms. Wendy Landon, Member
Mrs. Stephanie Webb, Member

III. PLEDGE OF ALLEGIANCE

IV. APPROVE AGENDA, AS PRESENTED

MOVED: _____
SECONDED: _____
YEAS: _____ NAYS: _____
THE PRESIDENT DECLARED THE MOTION: _____

V. APPROVE MINUTES OF THE THURSDAY, FEBRUARY 1, 2024, REGULAR MEETING.

ATTACHMENT V

MOVED: _____
SECONDED: _____
YEAS: _____ NAYS: _____
THE PRESIDENT DECLARED THE MOTION: _____

VI. BOARD REPORTS/GOOD OF THE ORDER

VII. *RECOGNITION OF VISITORS/PUBLIC COMMENTS

VIII. SCHOOL DISTRICT PRESENTATIONS

A. WPAFB School Liaison Program Update – Andrea Edmonds

IX. BUDGET AND FINANCE

A. Treasurer recommendation is made to approve the following:

- 1. Approve receipt of the attached Monthly Financial Report for February 2025.**

ATTACHMENT IX.A1

MOVED: _____

SECONDED: _____

ROLL CALL: MR. BROWNING, __; MS. LANDON, __; MRS. WEBB, __;

MRS. MLOD, __; MR. STEININGER, __

THE PRESIDENT DECLARED THE MOTION: _____

X. ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS

A. Superintendent recommendation is made to approve the following:

- 1. Approve New One Year Limited Contracts for the 2024/25 School Year, pending verification of certification and satisfactory background check – Certified.**

GARRETT HUNTER – Credit Recovery-Math, One Year Only, FHS, Step, B/3, effective March 10, 2025

ANN WILLIAMS – Title I Tutor, FPS, Step 1, effective April 7, 2025

- 2. Approve New One Year Limited Contracts for the 2025/26 School Year, pending verification of certification and satisfactory background check – Certified.**

RACHEL BALLESTER – Grade 3, FIS, Step 150/2

MELISSA SHANKS – Title I Tutor, FIS, Step 1

VICTORIA STANTON – Intervention Specialist, FIS, Step M/1

- 3. It is recommended by the Superintendent to approve the attached Administrative Contract for Philip Bertemes as Principal at Fairborn High School, effective August 1, 2025.**

ATTACHMENT X.A3

4. **It is recommended by the Superintendent to approve the attached Administrative Contract for Brian Snyder as Director of Student Services, effective August 1, 2025.**

ATTACHMENT X.A4

5. **It is recommended by the Superintendent to approve the attached Administrative Contract for Sydney Wallace as School Psychologist, effective August 1, 2025.**

ATTACHMENT X.A5

6. **Approve Non-Bachelor Substitute Teacher for the 2024/25 Contract Year, pending verification of certification and satisfactory background check.**

CHRISTIAN HEGEFELD – effective March 11, 2025

JULIA JANKO – effective March 14, 2025

7. **Approve change in pay for the following substitute – Certified.**

VICTORIA STANTON – Intervention Specialist, FIS, from \$120 per day to Step B/1 daily rate, effective March 24, 2025

8. **Approve Unpaid Leaves of Absence – Certified.**

CHRISTY GOODMAN – Social Studies, FHS, effective April 11, 2025, through May 30, 2025

KRISTIN MIDDLETON – Kindergarten, FPS, effective April 7, 2025, through May 22, 2025

9. **Approve change in retirement date for the following employee – Certified.**

ROBERTA RUCK – from December 19, 2025 to May 31, 2026

10. **Approve Resignations and Retirement – Certified.**

MEGAN DAVIS – Grade 3, FPS, effective August 2, 2025

NOELIA POLANCO – School Psychologist, District, July 31, 2025

KIERSTEN ROBINSON – Kindergarten, FPS, effective August 2, 2025

AMY WHITEHILL – Music, FHS/FMS, effective May 30, 2025, for the purpose of retirement (STRS). Request Resolution of Tribute for 33 years in education, 32 years in Fairborn City Schools.

11. Approve the following tutors to assist in state testing (virtual and traditional students), FIS, up to 37.5 additional hours, at their current hourly rate, as needed, between April 7, 2025, through May 6, 2025.

SUSAN MINOUGHAN
STACY MUHLENKAMP
ANNE PORTER

ELAINE RHODES
LARISSA SCOTT

12. Approve employment, pending satisfactory background check – Classified.

ROBERT HENDERSON – from Custodian, FPS, Step 9, to Head Custodian, FHS, Step 1, effective March 24, 2025

PETER SKIDMORE – Special Ed Assistant, FHS, Step 1, effective April 7, 2025

13. Approve Unpaid Leaves of Absence – Classified.

ERICA ADAMSON – Bus Paraprofessional, Transportation, effective February 24, 2025, through March 24, 2025

HAWAZEN ALHASOONI – Special Ed Assistant, FPS, effective March 1, 2025, through March 31, 2025

14. Approve Classified Substitute, pending satisfactory background check.

RACHEL GILL – effective April 7, 2025

15. Approve Resignations and Retirement – Classified.

HAWAZEN ALHASOONI – Special Ed Assistant, FPS, effective March 31, 2025

JODY BOWMAN – Bus Driver, Transportation, effective April 4, 2025

RICKY COOK – Bus Paraprofessional, Transportation, effective May 25, 2025

KYLE W. HUTCHINSON, SR. – Head Custodian, FMS, effective May 30, 2025, for the purpose of retirement (SERS). Request Resolution of Tribute for 44 years of service with Fairborn City Schools.

ARIANNA SPENCER – 12 Month Evening Custodian, FPS, effective April 4, 2025

16. Approve change in pay for the following Classified Substitute.

JONATHAN CHANEY – Crossing Guard, FIS, from \$11.25 per hour, to Step 1 of the Crossing Guard pay scale, effective March 21, 2025

17. Approve the following Athletic Department Winter OHSAA Tournament workers.

KEVIN ALEXANDER – Tournament Manager, \$1,500
JOHN BARR – Clock Operator, \$520
JOHN BARR – Official Scorebook Keeper - \$40
DENNIS BLISS – Clock Operator, \$40
RYAN COOK – Clock Operator, \$40
MICHAEL CURRY – Check in Person, \$210
MICHAEL CURRY – Site Manager, \$400
KELLY GAUDETTE – Ticket Taker, \$200
JACK GAZDIK – Video Board, \$275
BRAD GRIMPE – Check in Person, \$240
BRAD GRIMPE – Site Manager, \$350
ALEXIS KNICK – Ticket Taker, \$30
RALPH LUNSFORD – Tournament Support, \$420
ANDREW POLK – Ticket Taker, \$200
BRADLEY SECREST – Stats Scoreboard, \$600
ROBERT STODER – Team Stats Computer, \$420
MATHEW TURNER – Announcer, \$450
RUBY WAYCASTER-RIGGS – Ticket Taker, \$520
REBECCA ZINK – Official Scorebook Keeper, \$560

B. Approve the following Out of State Professional Leave, March 27 & 28, 2025, New York City, NY, for Class of 2025 Senior Trip.

PHOEBE DICKMAN	JOSEPH RIFFLE
JACOB DYSINGER	AMANDA SPIRK
KELLY GAUDETTE	AILENE STORMER
AMY GAYHEART	SARAH STREHLE
EMILY GEISEL	AMANDA TAYLOR
MELISSA HENSEL	AMY WHITEHILL
ALEXIS KNICK	REBECCA ZINK
PAMELA KOVERMAN	

C. Approve the following curriculum for final adoption.

K-5: myViewLiteracy from Savvas
6th Study Sync ELA from McGraw Hill

D. Approve the attached Contract with Greene County Educational Service Center for services for the 2025/26 school year.

ATTACHMENT X.D

- E. Approve the attached Memorandum of Understanding between Fairborn City School District Board of Education and the Fairborn Classified Employees Association.**

ATTACHMENT X.E

- F. Approve the attached Memorandum of Understanding between Fairborn City School District Board of Education and the Fairborn Education Association.**

ATTACHMENT X.F

- G. Approve the attached Resolution to Adopt Special Education Model Policies and Procedures, with slight modifications.**

ATTACHMENT X.G

MOVED:_____

SECONDED:_____

ROLL CALL: MR. BROWNING, __; MS. LANDON, __; MRS. WEBB, __;

MRS. MLOD, __; MR. STEININGER, __

THE PRESIDENT DECLARED THE MOTION:_____

XI. GIFTS/DONATIONS

The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:

Thomas & Judy Baugh - \$300 for the Hawks Pantry
Ed & Sandy Gibbons - \$100 for the FHS Turf Fund; \$100 for the Rex Aukerman Relays;
\$100 for the Ron McDermott Scholarship Fund; \$100 for the Committee for After Prom
Emmanuel Ministries - \$967.83 for the Martin Luther King Jr. Celebration

FIS Attendance Awards

BD's Mongolian Grill – 20-\$10 gift certificates

Cake Hope & Love – 25 gift certificates

City BBQ – 100 gift certificates for Free Kids Meal

Fairborn YMCA – 1 1-month Youth Membership

Jubies Fairborn – 20 coupons for Free Ice Cream Scoops

My Favorite Muffin – 25 coupons for Free Bagel and Cream Cheese

Youngs Dairy – 1 Family Fun Pass

Hall of Honor

Ann Armstrong-Ingoldsby - \$100, Skyhawk Donor

William Arnold - \$100, Skyhawk Donor

Gifts/Donations – cont'd

USAF Ret. Maj Gen Scott Bergren - \$100, Skyhawk Donor
Warren Brown - \$500, Gold Donor
Robert Carico - \$100, Skyhawk Donor
Jane Clifton - \$100, Skyhawk Donor
Joan Dautel - \$100, Skyhawk Donor
M. Joyce Dennis - \$100, Skyhawk Donor
Robert D'Epiro - \$100, Skyhawk Donor
Craig Fourman - \$50, White Donor
Chris & Pam Gayheart - \$250, Silver Donor
Jack & Judy Gayheart - \$250, Silver Donor
Ed & Sandy Gibbons - \$100, Skyhawk Donor
Maj Gen Francis Gideon - \$100, Skyhawk Donor
Susie Grimes - \$100, Skyhawk Donor
Michael Haisley - \$25, Blue Donor
Lt. Col. James Herd - \$100, Skyhawk Donor
Sharon Honaker Rab - \$50, White Donor
David Kocher, DVM - \$100, Skyhawk Donor
Tom Koogler - \$250, Silver Donor
Laurel Mayer - \$25, Blue Donor
Ron McDermott Family - \$100, Skyhawk Donor
Kelly Neff-Fuller - \$100, Skyhawk Donor
Alan & Dave Niebes - \$100, Skyhawk Donor
Norma Nikkola - \$25, Blue Donor
Barb Parsons - \$25, Blue Donor
Joseph R. Ritchie, - \$100, Skyhawk Donor
Michael & Kathleen Seewer - \$100, Skyhawk Donor
Mary Spahr - \$50, White Donor
William Spitler - \$100, Skyhawk Donor
Jane Trame - \$100, Skyhawk Donor
Stephanie Webb - \$100, Skyhawk Donor
Stephen Wolaver - \$100, Skyhawk Donor
Doyle Wright - \$50, White Donor

XII. WORK SESSION

XIII. EXECUTIVE SESSION

TIME: _____

MOVED: _____

SECONDED: _____

ROLL CALL: MR. BROWNING, __; MS. LANDON, __; MRS. WEBB, __;

MRS. MLOD, __; MR. STEININGER, __

THE PRESIDENT DECLARED THE MOTION: _____

XIV. ADJOURN FROM EXECUTIVE SESSION

TIME:_____

MOVED:_____

SECONDED:_____

YEAS:_____ NAYS:_____

THE PRESIDENT DECLARED THE MOTION:_____

XV. ADJOURNMENT

TIME:_____

IT IS REQUESTED that in as much as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting.

MOVED:_____

SECONDED:_____

YEAS:_____ NAYS:_____

THE PRESIDENT DECLARED THE MOTION:_____

* In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. Each person is allotted five minutes until the total time of 30 minutes is used. The presiding officer may interrupt, warn or terminate a participant's statement when the statement is too lengthy, directed, abusive, obscene or irrelevant.

The next regularly scheduled Board Meeting date has been scheduled for Thursday, May 1, 2025, at 5:30 p.m., at the Fairborn High School located at 1523 Commerce Center Blvd., Fairborn, Ohio 45324.

ATTACHMENTS

V	Meeting Minutes
IX.A1	Financial Report
X.A3	Contract – P.Bertemes
X.A4	Contract – B.Snyder
X.A5	Contract – S.Wallace
X.D	Contract – GCESC
X.E	MOU – FCEA
X.F	MOU – FEA
X.G	Resolution – Special Ed

CALENDAR EVENTS

MAR 31-APR 4 Spring Break

APRIL

2	Paraprofessional Appreciation Day
3	Board of Education Meeting – 5:30 p.m., FHS
4	School Librarian Appreciation Day
7-11	Assistant Principal Appreciation Week
15	FMS Spring Concert – 7 p.m., FMS Auditorium
17	FIS Ukulele Concert – 4 p.m.
18	NO SCHOOL – Good Friday
21-25	Public School Volunteer Appreciation Week
23	Administrative Professional Day
25	Hall of Honor Induction Ceremony – 7 p.m., FHS PAC
29	FHS Final Choir Concert – 7 p.m., FHS PAC
30	FIS Art Show – 5p-7p, FIS

MAY

1	School Principal Appreciation Day
1	Board of Education Meeting – 5:30 p.m., FHS
2	School Lunch Hero Day
3-4	FHS Prom/After Prom
5-9	Teacher Appreciation Week
7	Band Spectacular-Pt 1 – 7 p.m., FHS PAC
8	School Nurse Appreciation Day
8	Band Spectacular-Pt 2 – 7 p.m., FHS PAC
8	FPS Summer Family Engagement Night
9	FIS Flower Sale
12	FMS Evening of Strings (6-8) – 7 p.m., FMS Auditorium
13	FHS Evening of Strings (9-12) – 7 p.m., FHS PAC
14	FIS Talent Show – 5 p.m.-7 p.m.
16	FHS Jazz Fest – 6 p.m., FHS PAC
16	FIS Spring Fling – 5 p.m.-7 p.m.
21	FIS Spring Concert – 6:30 p.m., FMS Auditorium
22	FIS Fun Run
23	FHS Graduation – 7 p.m., E.J. Nutter Center
26	NO SCHOOL – Memorial Day
27	Staff/Student of the Quarter – 6:30 p.m., FHS PAC
29	Last Day of School/Early Dismissal